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## Development and exemplification of a model for Teacher Assessment in Primary Science

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### ABSTRACT

The Teacher Assessment in Primary Science project is funded by the Primary Science Teaching Trust and based at Bath Spa University. The study aims to develop a whole-school model of valid, reliable and manageable teacher assessment to inform practice and make a positive impact on primary-aged children's learning in science. The model is based on a data-flow 'pyramid' (analogous to the flow of energy through an ecosystem), whereby the rich formative assessment evidence gathered in the classroom is summarised for monitoring, reporting and evaluation purposes [Nuffield Foundation. (2012). *Developing policy, principles and practice in primary school science assessment*. London: Nuffield Foundation]. Using a design-based research (DBR) methodology, the authors worked in collaboration with teachers from project schools and other expert groups to refine, elaborate, validate and operationalise the data-flow 'pyramid' model, resulting in the development of a whole-school self-evaluation tool. In this paper, we argue that a DBR approach to theory-building and school improvement drawing upon teacher expertise has led to the identification, adaptation and successful scaling up of a promising approach to school self-evaluation in relation to assessment in science.

### ARTICLE HISTORY

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teacher assessment;  
formative assessment;  
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## Introduction

Assessment of primary science in England since 2010 has shifted away from national testing towards teacher assessment, reflecting a growing awareness in the teaching profession and educational research community of the harmful effects of high-stakes summative testing (Newton, 2009) together with its distorting effects on the taught curriculum (William, 2003). Arguably this aligns practice with that in other countries that perform well in science education (e.g. Finland, Australia and Estonia), where assessment systems utilise teachers' professional judgement of pupil attainment and progress, based on evidence gathered through everyday classroom work (McIntyre, 2015; PISA, 2012). In England, this change may also reflect a decline in the status of science as a 'core' subject in the primary national curriculum (Blank, 2008; Boyle & Bragg, 2005), since the other core subjects of English and mathematics continued to be externally tested.

A further change occurred in 2013 with the proposal in a revised national curriculum (Department for Education [DfE], 2013) to discontinue the pupil attainment levels originally established by the Task Group on Assessment and Testing (1988). This signalled an apparent shift to greater freedom for primary schools to develop their own approaches to assessment (DfE, 2014). However, external accountability through inspection remained strong, with clear views on the value of internal testing being expressed by the Chief Inspector:

We will not endorse any particular approach. But we do expect every school to be able to show what their pupils know, understand and can do through continuous assessment and summative tests. (Sir Michael Wilshaw's Speech at the North of England Education Conference in January 2014)

The perceived tension between new freedoms and concern about hidden expectations for external accountability have led to considerable diversity in the way schools responded to these assessment changes (Riddell, 2016). The Teacher Assessment in Primary Science (TAPS) project aimed to provide greater clarity in this situation by developing a whole-school model of valid, reliable and manageable teacher assessment, to inform practice and make a positive impact on primary-aged children's learning in science.

An increasing reliance on teacher assessment raises questions about whether evidence of pupil learning collected for the formative purposes of supporting learning can legitimately be used to summarise attainment against external criteria. Harlen (2013) asserts that any assessment opportunity can be used for both formative and summative purposes. The 'day-to-day, often informal, assessments' (Mansell & James, & Assessment Reform Group, 2009, p. 9), which are used to inform next steps in learning, can also be summarised at a later date, whilst, conversely, the results from summative tests can be used formatively to guide learning (Black, Harrison, Lee, Marshall, & Wiliam, 2003). However, Gipps and Murphy (1994, p. 14) argue that 'any attempt to use formative assessment for summative purposes will impair its formative role', since they constitute two 'paradigms' of assessment (Gipps, 1994) – what Stiggins (1992) has referred to as 'trickle up' and 'trickle down', respectively – whose concerns are fundamentally different; the former is concerned with classroom decision-making, whilst the latter emphasises standardisation and accountability. This view has been challenged by Wiliam and Black (1996), who argue that the elicitation of classroom-based assessment evidence can serve both purposes if its collection is separated from its interpretation or judgement. Taras (2007, p. 367) distinguishes between the processes of assessment and its functions, which may be 'multifarious' but do not impinge on the processes (Taras, 2009, p. 59). She argues that the 'fear of misuse' of judgements has resulted in a gradual separation of the formative and summative functions into Gipps' paradigms, whereas if processes are emphasised, the dichotomy disappears such that formative assessment can be regarded as summative assessment with feedback.

In order to be fit for the purposes of enhancing, recording and reporting on learning, educational assessment needs to meet certain criteria for quality, usually listed as validity, reliability, manageability and impact (e.g. Harlen, 2013). Validity concerns whether the assessment is able to capture learning for the purposes to which the resulting data are to be put. Gardner, Harlen, Hayward, Stobart, and Montgomery (2010) argue that teacher assessment has greater validity than testing because it can be based on a wider

range of types of evidence, collected in a range of contexts. This is particularly relevant for the assessment of practical and collaborative inquiry-based science education (IBSE) which develops skills – such as forming hypotheses – and attitudes – such as respect for evidence – that are not adequately examined in a test (Harlen & Qualter, 2014). However, Stobart (2012) asserts that validity is intrinsically linked to purpose, which raises the question of whether validity is compromised if the same evidence is used for both formative and summative purposes. Validity may take different forms; for example content or construct validity concerns the extent to which a particular assessment instrument represents the range of skills and understanding for a particular topic area. Construct under-representation is a threat to validity, especially in primary science where the key skills of scientific inquiry may be more difficult to assess than conceptual understanding in classroom environments – though arguably more easily than in a test. Construct irrelevance is also a danger for all teacher assessments; Johnson (2013, p. 99) found teachers to be consciously or unconsciously influenced by construct-irrelevant pupil characteristics (e.g. gender, ethnicity and socio-economic status). Other relevant forms of validity include participant-confirmed validity, whereby pupils recognise themselves in the judgement of the teacher – highlighting the role of self- and peer assessment (Wiliam, 2011) – and consequential validity, concerning the extent to which information gathered for formative purposes is used to support pupil learning. This form of validity could also be termed impact, since a criterion for effectiveness in assessment should be the benefit it confers to learners, by contrast with the potential negative impact (in the form of examination anxiety and boredom from revision) of external testing.

The reliability of an assessment – broadly definable as the extent to which the results can be said to be of acceptable consistency or accuracy for a particular use (Harlen, 2013, p. 9) – can also take a variety of forms, including inter-rater reliability, which concerns whether the same judgement would be made on the same evidence by different assessors. This is a potential weakness of teacher assessment (Black, Harrison, Hodgen, Marshall, & Serret, 2011), particularly when it involves rating annotated samples of pupil work against external criteria (Klenowski & Wyatt-Smith, 2010). External testing using standardised instruments can be argued to produce results of greater consistency, whose reliability is measurable. In England, the discontinuation of national testing in science arguably removed its function in creating a shared view of a level of achievement. Whilst few studies have attempted to assign coefficients of reliability to teacher judgements, there is evidence that it can be improved through consensus moderation (Johnson, 2013) involving discussion of samples of pupil work against criteria. In England, the reduced status of science (relative to English and maths) has meant there is currently little support for moderation at the national and local levels. Some jurisdictions such as Queensland, Australia, employ external moderation and exemplification of criteria to support teachers' judgements (Klenowski, 2011), though studies of moderation processes have found that it takes up to three years to achieve acceptable inter-rater reliability through such approaches (Stanley, MacCann, Gardner, Reynolds, & Wild, 2009). Wiliam (2003) argues that whilst teacher assessment can become more reliable, there is inevitably a 'trade-off' between reliability and validity since the wider range of evidence required to represent the constructs within a field of learning may be more difficult to rate consistently on an external scale than the relatively narrow data set obtained through a single assessment instrument.

This trade-off also relates to the manageability of teacher assessment, which requires that ‘the resources required to provide an assessment ought to be commensurate with the value of the information for users of the data’ (Harlen, 2013, p. 10). Clearly a balance between optimisation of validity, reliability and manageability is required for any effective approach to teacher assessment. However, teachers also need to develop a shared, secure understanding of assessment, particularly in a time of change in assessment policy (Brill & Twist, 2013). If teachers do not have an explicit view of what constitutes effective assessment in science – which Klenowski (2011) has termed ‘assessment literacy’ – then the capacity for improvement will be limited.

### ***Origins of the data-flow pyramid model***

The model of whole-school primary science assessment upon which the TAPS project is based started as a visual representation of a ‘framework for assessment of science in primary schools’ proposed by a working group of science education experts convened by the Nuffield Foundation (2012) under the leadership of Professor Wynne Harlen. The group argued that pupils’ ability to ‘work scientifically’ – planning and carrying out enquiries and applying their knowledge in new contexts through discussion – is best assessed in the context of these activities rather than through written tests. Recognising the need for a coherent approach – in which the reporting of summaries of what has been learned supports that learning – their aim was to develop an assessment framework that:

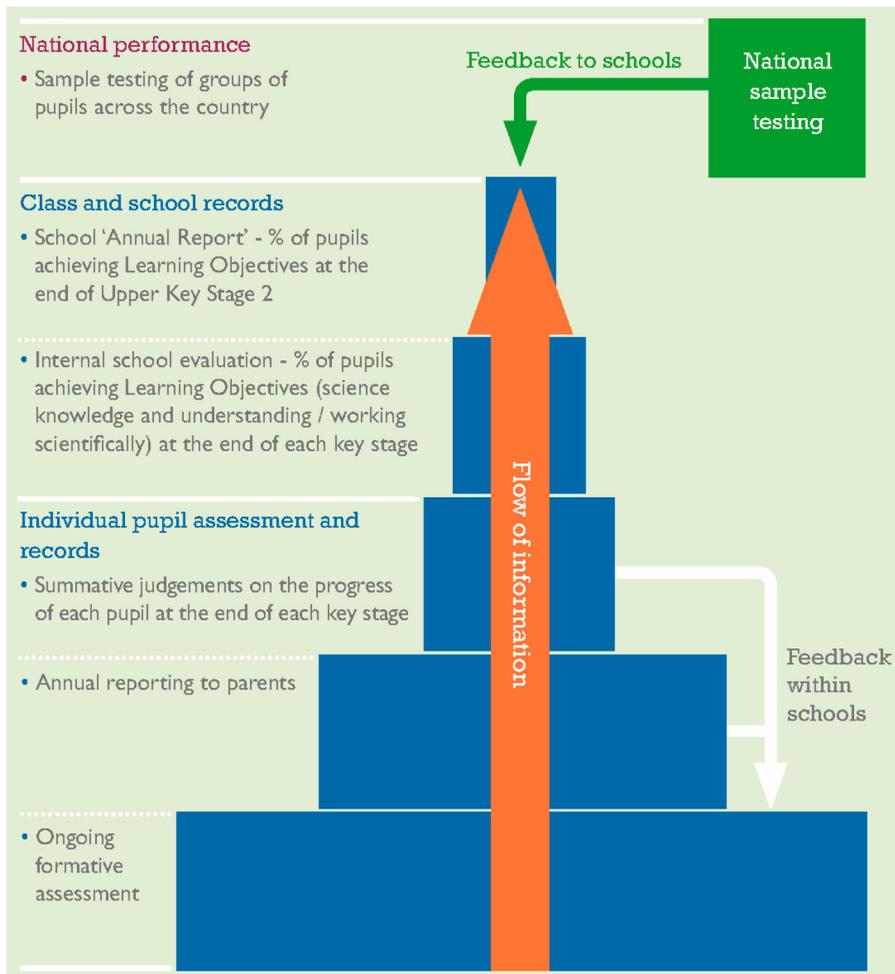
... sets out how evidence of pupils’ attainment should be collected, recorded, communicated and used by those involved in pupils’ education. It describes how the dependability of the resulting information can be optimised for different purposes and what support is needed to implement the procedures. (Nuffield Foundation, 2012, p. 9)

The resulting framework divided science assessment purposes and processes into those concerned with individual pupils (both formative and summative); class and school records; and sample test data which would be used for evaluating national performance. To illustrate the flow of assessment data from individual to whole-school diagrammatically, the working group chose as an analogy the flow of energy through a biological ecosystem, with the various purposes for the assessment (formative, recording, summative and reporting) conceived as analogous to trophic levels within a ‘pyramid of numbers’ (Figure 1): The use of analogies to help explain science concepts is common practice (Coll, France, & Taylor, 2005), though the application to an aspect of professional practice appears to be novel.

Whilst at the ‘ongoing formative assessment’ level at the base of the pyramid in Figure 1 a wide range of evidence would be used to inform teaching and feedback to learners, only a proportion of relevant data would feed up to the next level (‘annual reporting to parents’) and successively smaller selections of assessment information would flow upwards to the more summative levels of the pyramid:

Thus there is a gradual reduction in the breadth and detail of information that is recorded and reported, from the rich formative assessment to the succinct, summative information. (Nuffield Foundation, 2012, p. 19)

The key to this model is the change of function of formative assessment data for summative purposes. Although how and where this change of function takes place is not explicit



**Figure 1.** The Nuffield working group data-flow pyramid model. Source: Nuffield Foundation (2012).

in Figure 1, the authors recommend that: 'the translation of detailed formative data to summative judgements should be moderated within the school, using group procedures and reference to national exemplars' (Nuffield Foundation, 2012, p. 8). The recommendation that this moderation should take place at the end of 'key stages' (at ages 7, 9 and 11 years) implies that it occurs at the transition between levels three and four in Figure 1, when information about individual pupils in the first three layers is aggregated to become information about groups or cohorts of pupils in the fourth and fifth layers. Moderation of teacher judgements is required for individual pupils as well as whole classes, so the decision to divide the assessment framework by scale (individual/class/school) and time (ongoing/year/Key Stage) becomes problematic in mapping the relationship between formative and summative purposes of assessment.

This is one of the issues which the TAPS project sought to address in translating Figure 1 into a form which primary schools could use to examine critically their own use of teacher assessment in science. Since the principal audience for the 2012 report

was policy-makers, the level of detail and exemplification relating to classroom practice required to 'operationalise' [Figure 1](#) for school use was not yet present. The project sought to develop this data-flow pyramid model to fulfil two purposes:

- (1) As a theoretical model of how a whole-school system for the collection, feedback and summary of pupils' science learning assessment data for formative and summative purposes could fulfil the quality criteria of validity, reliability, manageability and impact.
- (2) As a whole-school self-evaluation tool to be used by science subject leaders and others to identify strengths and weaknesses in primary teacher assessment of science and thereby to plan for enhanced quality in this aspect of professional practice.

Whilst purpose 1 above could be regarded as primarily academic and purpose 2 professional in focus, we would argue that the former underpins the latter. Whilst a self-evaluation tool could be used instrumentally as a check-list of features that need to be present to ensure quality, using the model as a means of developing a conceptual understanding of the fundamental principles of assessment – what Klenowski (2011) has described as 'assessment literacy' – potentially increases its power for teachers' professional development.

## Methodology

We decided to adopt a design-based research (DBR) methodology (Brown, 1992) since this approach aims to engineer products and develop recommendations which will support educational reform and inform practice, addressing concerns about the lack of impact of educational research on school and classroom practice (Hartas, 2010). In DBR, the development of theory and products to support practice is intertwined; our design goal was to develop [Figure 1](#) into both a theoretical model and a self-evaluation tool which would have practical impact, by explaining and exemplifying what such a system would look like in practice, adapting and adding to the model in response to user feedback whilst maintaining a focus on validity, reliability and manageability. Since the aim of DBR is to 'generate evidence-based and ecologically-valid recommendations for practice' (McGuigan & Russell, 2015, p. 35), the approach necessitates a collaboration between researchers and practitioners in real contexts (Anderson & Shattuck, 2012). The continuous cycles of designing and testing within DBR require theories to do 'real work' (Cobb, Confrey, diSessa, Lehrer, & Schauble, 2003); thus, the TAPS project schools used the data-flow pyramid model as a self-evaluation tool from the outset, which then went through a number of versions as the design principles evolved (Anderson & Shattuck, 2012). The phases of this iterative development process are summarised in [Table 1](#).

Applications to participate in TAPS were invited from primary schools in South West England and – from the 50 applications – 12 were selected to represent a range of size, locality and approaches to teacher assessment in science, together with a commitment to develop in this area. The project alternated cluster meetings (three per year) and school visits ( $n = 72$ ) where a range of qualitative data were collected, including school assessment policies, records and other documentation; classroom observations of teachers carrying out science assessment in Years 1–6 (ages 5–11 years); observations of staff

**Table 1.** Summary of development phases of the data-flow pyramid model/self-evaluation tool within a DBR process.

Phase	Date	Key developments	Collaboration	Key data
Phase 1: identifying	Sept–Dec 2013	Develop design principles Use school visits to shape understanding of problem	12 project schools	Harlen (2013) Science subject leader interviews Lesson observations School science and assessment policies
Phase 2: trailing	Feb 2014	Trial version 1 at cluster day	12 project schools	Model/tool V.1 Annotated school self- evaluations
Phase 3: developing	April 2014	Addition of pupil layer	External adviser	Model/tool V.2/3 Short (2014)
Phase 4: exemplifying	June–Dec 2014	Addition of examples	12 project schools 4 PSTC members	Model/tool V.4 Cluster day discussions Lesson observations Samples of pupil work
Phase 5: validation	Jan 2015– Apr 2016	Changes to summative layer	PSTT, Primary Science Quality Mark (PSQM) and project schools	Model/tool V.5 Exemplars from PSTC, PSQM and project schools

meetings and moderation sessions; interviews with science subject leaders and assessment co-ordinators; collection of annotated samples of pupil science work; participant validation questionnaires; records of discussion and teacher annotations on successive versions of the data-flow pyramid during cluster days. Data were analysed thematically, using the developing categories within the pyramid as an analytical framework. Thus, for example, notes from lesson observations were coded against statements drawn from Harlen (2013; see Table 2) related to the ‘ongoing formative assessment’ layer in Figure 1.

Shavelson, Phillips, Towne, and Feuer (2003) suggest that although DBR can address the complexity of interventionist studies, narrative accounts can risk circularity in their claims. In order to test the validity and reliability of the TAPS products and conclusions, the research team sought the views of a wider constituency of educators than those within the project schools. By drawing on ‘expert teachers’ (who had received Primary Science Teacher Awards) and ‘expert schools’ (those holding the Primary Science Quality Mark Award), together with external advisors, the model was validated by those who had not been involved in its production. Validation data included lesson observations of and subsequent interviews with ‘expert teachers’ ( $n = 4$ ), together with school assessment documentation and children’s work, which were analysed thematically against the statements in Figure 4, to determine the weight of evidence for each element of the pyramid model and identify gaps. Focus group interview data from a validation panel of ‘experts’ (see phase 4 below) were similarly analysed using the online published version (Figure 5) as an analytical frame. Download statistics for this version also provide an indication of user-confirmed validity.

## Findings

In keeping with the principles of DBR, the findings below are presented as a process of development of the model/tool, under the headings within Table 1. It should be noted here that several versions of the DBR process are described in the literature (Easterday,

**Table 2.** Standards for classroom assessment practice.

Assessment generally	Formative use of assessment	Summative use of assessment
(1) The assessment uses a range of methods that enable the various goals of learning and progression towards them to be addressed	(1) Teachers gather evidence of their students' learning through questioning, observation, discussion and study of products relevant to the learning goals	(1) Teachers base their judgements of students' learning outcomes on a range of types of activity suited to the subject matter and age of students, which might include tests or specific assessment tasks
(2) The methods used address the skills, knowledge or understanding being assessed without restricting the breadth of the curriculum	(2) Teachers involve students in discussing learning goals and the standards to be expected in their work	(2) Assessment of learning outcomes is based on a rich variety of tasks that enables students to show what it means to be 'good' at particular work
(3) Teaching provides students with opportunities to show what they can do through tasks that address the full range of goals of learning	(3) Teachers use assessment to advance students' learning by: <ul style="list-style-type: none"> <li>• adapting the pace, challenge and content of activities</li> <li>• giving feedback to students about how to improve</li> <li>• providing time for students to reflect on and assess their own work</li> </ul>	(3) Teachers take part in discussion with each other of students' work in order to align judgements of levels or grades when these are required
4 Teachers use evidence from their ongoing assessment to: <ul style="list-style-type: none"> <li>• help students' learning</li> <li>• summarise learning in terms of reporting criteria</li> <li>• reflect upon and improve their teaching</li> </ul>	(4) Students use assessment to advance their learning by: <ul style="list-style-type: none"> <li>• knowing and using the criteria for the standards of work they should be aiming for</li> <li>• giving and receiving comments from their peers on the quality of their work and how to improve it</li> <li>• reflecting on how to improve their work and taking responsibility for it</li> </ul>	(4) Students are aware of the criteria by which their work over a period of time is judged
(5) Teachers develop their assessment practice through a variety of professional learning activities including reflecting upon and sharing experiences with colleagues		(5) Students are aware of the evidence used and how judgements of their learning outcomes are made
		(6) Students are helped to use the results of assessment to improve their learning

Source: Harlen (2013, p. 83).

Rees Lewis, & Gerber, 2014); the phases defined below represent a synthesis selected for their applicability to the process undertaken.

### **Phase 1: understanding and defining**

At the first TAPS project cluster day in September 2013, the 36 participating teachers from 12 primary schools (in most cases the science subject leader, assessment co-ordinator and information and communications technology co-ordinator) were asked whether the assessment framework represented in Figure 1 corresponded with practice in their own schools. Whilst there was general recognition of the relevance of the model, one of the suggestions to emerge from the subsequent discussion was the insertion of a level relating to the monitoring of pupil progress against assessment criteria between levels 1 (ongoing formative assessment) and 2 (annual reporting to parents) as it was felt that the making of judgements and summary of data would be necessary in order to make such reports.

Participants agreed that rather than only being asked for summative judgements at the end of key stages (level 3 in [Figure 1](#)), their school pupil attainment tracking systems required them to make such judgements continuously – or at least at regular intervals throughout a school year. It is at this intermediate level that the process of assessment data reduction and re-purposing for summative uses was mainly occurring in their schools. The participants were also given a copy of *Assessment and inquiry-based science education: Issues in policy and practice* (Harlen, 2013). In addition to outlining principles for the formative and summative assessment of IBSE across Europe, this report proposes two sets of ‘standards’: for classroom assessment practice ([Table 2](#)) and for use by school management teams ([Table 3](#)).

It was agreed by the participants that the ‘standards’ outlined in [Tables 2 and 3](#) constitute a useful set of descriptors of effective practice against which their schools’ assessment of pupil learning in science could be evaluated. Accordingly, when we made our first round of school visits between November and December 2013, the TAPS research team used a subset of the ‘standards’ in [Table 2](#) which we deemed to be observable as a framework for classroom observation and developed a set of interview questions for science subject leaders (see [Appendix 1](#)) based on the levels of the data-flow pyramid model and informed by the ‘standards’ in [Table 3](#). Analysis of data from the first round of school visits – consisting of 17 lesson observations and 11 interviews (principally with the science co-ordinator) – informed our understanding of the ‘problem’ (Bryk, Gomez, & Grunow, 2010); that of the

**Table 3.** Standards for use by school management teams.

Assessment generally	Formative use of assessment	Summative use of assessment
(1) There is a school policy for assessment that reflects the standards above for classroom practice	Teachers collaborate in developing their practice in: <ul style="list-style-type: none"> <li>• communicating goals and quality criteria to students</li> <li>• helping students to take part in self- and peer assessment</li> <li>• providing feedback to help learning</li> <li>• enabling students to take responsibility for their work</li> </ul>	(1) Teachers are able to use a variety of assessment methods free from the pressure of high stakes use of the results
(2) The policy is regularly discussed and reviewed to reflect developing practice		(2) Teachers take part in developing quality assurance procedures to maximise consistency in their judgements
(3) Teachers have opportunities to improve their assessment practice through professional learning and collaboration		(3) Students’ achievements are discussed in terms of what they can do and not only in terms of levels or grades
(4) Time is made available for teachers to discuss, reflect upon and on occasion to observe each other’s assessment practice		(4) A manageable system for record-keeping is in operation to track and report on students’ learning
(5) The school’s policy and practice in assessment are communicated to parents and carers		(5) Parents and carers receive written and oral reports that identify the next steps for their children and provide information about assessment processes to ensure confidence in teachers’ assessment
		(6) Summative judgements are required only when necessary to check and report progress

Source: Harlen (2013, p. 84).

fracture between ongoing teacher assessment and end-of-year tests (see also Earle, 2014). This analysis, together with the discussion of Harlen’s (2013) ‘standards’ on day 1, suggested a need to develop and support teachers’ repertoire of assessment practices at all levels of the data-flow pyramid. One way of achieving this could be to insert the most pertinent ‘standards’ statements into the appropriate level of the pyramid as an operationalisation of the Nuffield model. Together with the insertion of a ‘monitoring of student progress’ level between levels 1 and 2, this synthesis resulted in the first version of the ‘TAPS Project Whole-School Science Assessment Evaluation Tool’ (Figure 2), which also represents the project’s first attempt at a theoretical model of teacher assessment. Figure 2 includes a ‘RAG-rating’ (red, amber or green) for each statement, as this is a familiar process for primary teachers, in relation to both pupil assessment records and school self-evaluation documentation. The key in Figure 2 gives some indication of what each colour implies; the intention of the tool was not to compare schools but to promote discussion within schools regarding the effectiveness of assessment processes.

### Phase 2: development

On cluster day 2 (February 2014), participant teachers were asked in ‘within-school groups’ to undertake an initial trial of the self-evaluation tool by RAG-rating each statement on the basis of their current awareness of their school assessment processes. The outcome of this exercise is summarised in Table 4.

As can be seen from Table 4, all statements in the pyramid tool received at least five self-assessments of at least ‘some evidence’ from participants, suggesting that the 16 statements are broadly grounded in schools’ experience. The statement for which participants felt they had most evidence was: *Teachers base their judgements of students’ learning outcomes on a range of types of activity*. This suggests a concern for validity in the assessment process, with the acknowledgement that single sources of evidence may not adequately

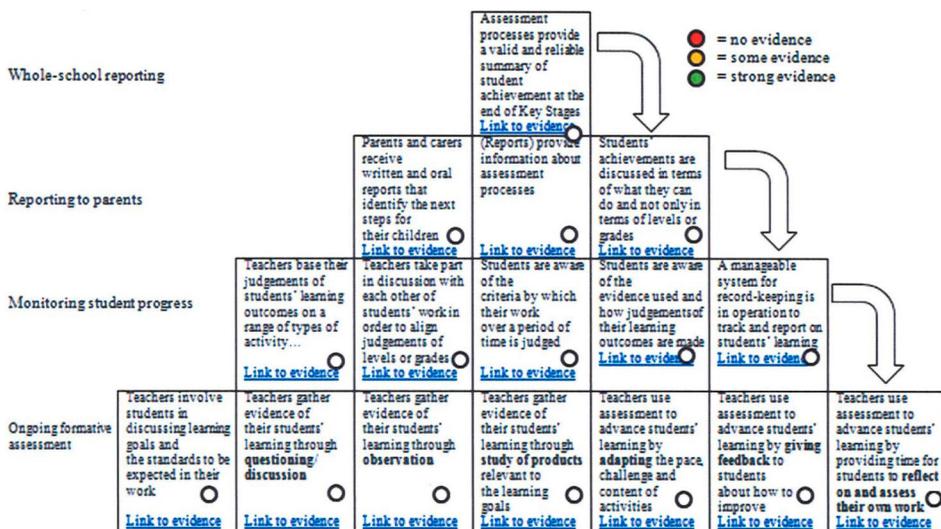


Figure 2. Synthesised data-flow pyramid model/tool version 1.

**Table 4.** Summary of participant schools' 'impressionistic' responses to version 1 of the self-evaluation tool ( $n = 12$ ).

Statement in 'pyramid' (Figure 2)	Number of schools		
	Red	Amber	Green
Assessment processes provide a valid and reliable summary of student achievement at the end of key stages	1	6	5
Parents and carers receive written and oral reports that identify the next steps for their children (Reports) provide information about assessment processes	2	5	5
Students' achievements are discussed in terms of what they can do and not only in terms of levels or grades	7	3	1*
Teachers base their judgements of students' learning outcomes on a range of types of activity	0	5	7
Teachers take part in discussion with each other of students' work in order to align judgements of levels or grades	0	3	8
Students are aware of the criteria by which their work over a period of time is judged	7	2	3
Students are aware of the evidence used and how judgements of their learning outcomes are made	6	4	2
A manageable system for record-keeping is in operation to track and report on students' learning	3	7	2
Teachers involve students in discussing learning goals and the standards to be expected in their work	2	3	7
Teachers gather evidence of their students' learning through questioning/discussion	1	4	7
Teachers gather evidence of their students' learning through observation	0	8	4
Teachers gather evidence of their students' learning through study of products relevant to the learning goals	2	6	4
Teachers use assessment to advance students' learning by adapting the pace, challenge and content of activities	0	8	4
Teachers use assessment to advance students' learning by giving feedback to students about how to improve	1	7	4
Teachers use assessment to advance students' learning by providing time for students to reflect on and assess their own work	3	5	4
	1	11	0

Note: \* One school left the RAG indicator for this statement blank.

represent a pupil's understanding of a scientific concept or procedural capability. The statements for which participants felt their schools had the least evidence were as follows:

(Reports) provide information about assessment processes.

Teachers take part in discussion with each other of students' work in order to align judgements of levels or grades.

Students are aware of the criteria by which their work over a period of time is judged.

Two of these statements concern making assessment processes transparent to those they affect (pupils and their parents), whilst the other relates to increasing the reliability of teacher judgements through consensus moderation, which is a feature of 'mature' systems of teacher assessment such as Queensland (Klenowski, 2011, see above).

Uncertainty was expressed by some participants about terms used in some of the statements (e.g. 'study of products' to refer to teachers' use of samples of pupil written or other physical samples of work). There were also felt to be inconsistencies in terminology (e.g. references to 'students' and 'children'). The 'feedback arrows' to the right of the pyramid were felt to be potentially confusing, as they implied that information (in the form of evidence and teacher judgements) would only be transferred from higher to lower levels, whereas the original Nuffield Foundation model (Figure 1) had emphasised the 'upward' flow of data. Importantly, the role of pupils in their own and peer assessment was felt to be under-represented. A guest-speaker presentation earlier that day from a representative from the Association for Achievement and Improvement through

Assessment (AAIA) had highlighted the value of pupil self- and peer assessment, and the literature on pupil role (e.g. Wiliam, 2011) also suggested that this aspect required stronger representation in the model.

During the first round of school visits, it also became apparent that pupils' involvement in the process of assessment was under-represented in the first version of the evaluation tool. The visits helped to identify further 'standard' statements that captured the variety of ways pupils were involved. Specifically, in the 17 lesson observations were several instances of learning objectives and success criteria being shared by teachers with pupils without it being clear whether pupils had understood them. Although feedback was being given by teachers to pupils, it was unclear whether pupils had acted on this. Science subject leaders reported during interviews that pupils were often involved in assessing their own ideas, but that the prevalence of peer assessment was much lower. From the observations, there was little evidence that pupils were involved in identifying next steps in learning. Explicitly including standard statements that related to these aspects of assessment became a focus of development following cluster day 2. Taking into account school visit 1 analysis and participant feedback, the research team added a new 'level 1-pupil layer' at the base of the pyramid using statements from Short (2014) which had been presented by the speaker from AAIA. A clear 'upward' arrow was also included at the centre of the model to emphasise the predominant direction of assessment data flow. These changes are highlighted in Figure 3.

**Phase 3: exemplification**

Further analysis of the participant annotations in Figure 3 involved a thematic treatment of the evidence they described to demonstrate each statement. Beyond providing insights into individual schools, this process revealed that statements were being interpreted in

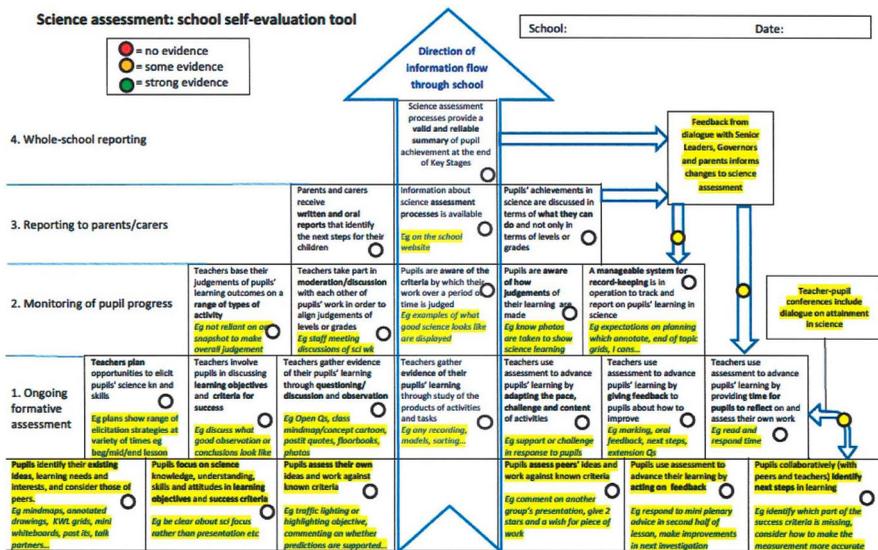


Figure 3. Synthesised data-flow pyramid model/tool version 2 with highlighted changes.

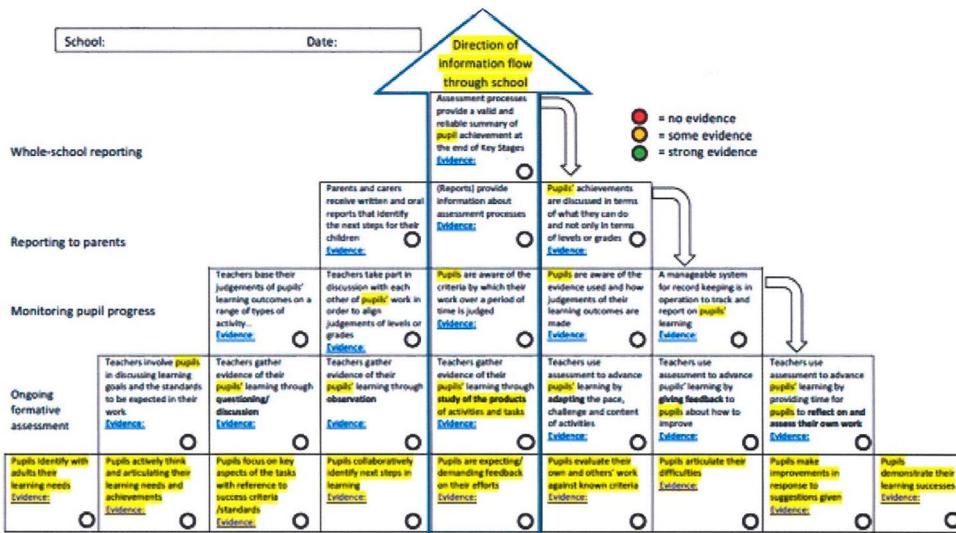


Figure 4. Synthesised data-flow pyramid model/tool version 3 with highlighted changes.

different ways. For example, the statement *Teachers gather evidence of their students' learning through study of products relevant to the learning goals* differed according to whether pupil-produced outcomes had to be written or could include a diversity of modes and whether the process or final outcome should be documented. Comments showed that teacher activity producing outcomes such as marking and subject leader

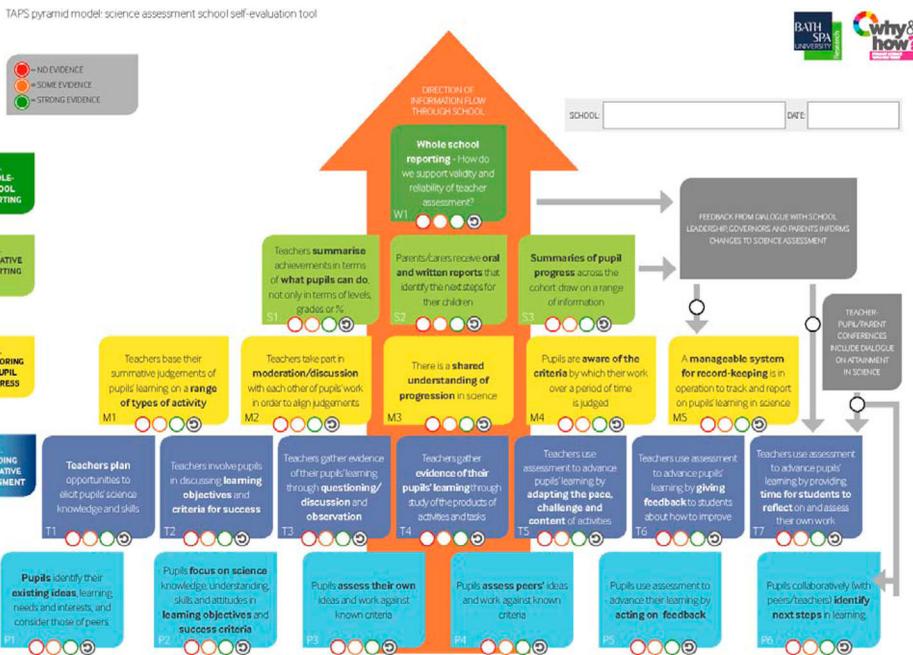


Figure 5. Synthesised data-flow pyramid model/tool online version.

scrutiny of work samples were also considered as evidence for this statement. The statement *Teachers take part in discussion with each other of students' work in order to align judgements of levels or grades* was understood as moderation by 6 of the 12 schools, and the use of the word moderation was considered to capture the shared meaning better. However, 7 of the 12 schools could not exemplify how to moderate judgements of attainment in science, with practical science enquiry emerging as an area that was difficult to moderate. The statement *A manageable system for record-keeping is in operation to track and report on students' learning* was RAG-rated by 10 of the 12 schools as green or amber; however, two schools cited 'end of unit assessments' as evidence, indicating that that the summative judgements on individual children did not derive from data flowing through the pyramid.

It became apparent that as participants' interpretations were informed by their widely differing experience and expertise in assessment and science pedagogy, exemplification of each statement would support both interpretation of terms and the development of teachers' repertoires of assessment strategies. Discussion of data from tutor visits to different schools raised concerns that what was manageable for one school context may not be manageable for another and that no single system should be presented as exemplification. This concern that exemplification could constrain rather than support schools was echoed by expert members of the TAPS advisory board (minutes 26/3/2014, 3/2015), who argued that good exemplification should not lead to narrowing of practice, but should support a diverse and creative range of teacher responses. Accordingly, multiple examples of practice taken from school visit data were foregrounded by agreement within the project team to create short descriptions under statements within the model. For instance, to exemplify the statement: *Pupils use assessment to advance their learning by acting on feedback*, the following text was added to the box: *e.g. respond to mini plenary advice in second half of the lesson, make improvements in next investigation*. Explanations of the feedback arrows to the right of the pyramid were added together with the opportunity for schools to 'RAG-rate' themselves in relation to their use of judgements to feed back into lower levels. The resulting version, with changes highlighted, is presented in [Figure 4](#).

[Figure 4](#) was presented back to participants during cluster day 3 (June 2014). The inclusion of explanatory text enabled the discussion to shift from concern about the meaning of particular statements to offering examples from each school's practice to demonstrate them. To encapsulate the range within each statement, the exemplification included documents and other items produced by schools, teachers and pupils, together with descriptions of observed practices. These examples were collated and then foregrounded for exemplification based on the following criteria:

- consistent with principles of good assessment practice as discussed in the literature review;
- examples should have been authenticated by science subject leaders or members of the research team;
- have visual clarity, but focus on the quality of content, not presentation;
- samples of pupil work should be originals rather than 'fair copies', demonstrating any alterations made following feedback;

- there should be more than one example for each statement and work should reflect a diversity of schools and contexts;
- the range of examples provided should support multimodal recording and creative practice and
- ethical processes have been enacted: schools are named as their work is celebrated, children are anonymous, parental permission has been received for images of children and the schools have approved all examples included prior to publication.

In order to fulfil the above criteria and provide broader exemplification, examples were sought beyond the immediate project schools, including from the ‘expert’ groups referred to above ( $n = 43$ ). All exemplifications of authentic practices in real-school contexts ( $n = 95$ ) were hyperlinked to the relevant statements in a published, online version of the data-flow pyramid (Figure 5, see [pstt.org.uk/application/files/6314/5761/9877/taps-pyramid-final.pdf](http://pstt.org.uk/application/files/6314/5761/9877/taps-pyramid-final.pdf)).

#### **Phase 4: validation**

Since DBR can include recursively nested research processes (Easterday et al., 2014), we elected to use Kane’s argument-based approach to validation (1990, 2013) to test and verify the data-flow pyramid model as an effective self-evaluation tool for primary school use. Kane’s approach involves two stages: a *formative stage* during which researchers construct an ‘interpretive argument’ for validity based mainly on existing evidence, and a *summative stage* during which the interpretive argument is subjected to empirical challenge – particularly its problematic assumptions (Kane, 1990, pp. 24–25). The evidence required for validation is thus the evidence needed to evaluate the claims being made (Kane, 2013, p. 448). The steps within our interpretive argument are as follows:

- (1) The TAPS data-flow pyramid model (Figure 5) is a valid elaboration and operationalisation of the original Nuffield Foundation assessment framework (Figure 1); this is largely an assertion based on informal feedback from teachers and other researchers following conference presentations.
- (2) It has participant-confirmed validity as a credible model of the types of science assessment requiring to be undertaken at classroom, year-group and school levels, together with the ways in which formative assessment data can pass between these levels, serving summative purposes as it does so. Our evidence for this stage of the argument is drawn from participant teacher comments during cluster days and school visits, as above.
- (3) When used as a whole-school self-evaluation tool, it can provide a valid picture of the strengths and weaknesses of the science assessment practice across a primary school, increasing assessment literacy in users and enabling targeted development of specific aspects. Participant schools’ use of the tool in its various versions to ‘RAG-rate’ their own systems, add examples and construct action plans provided some evidence for this stage of the argument.

We acknowledge that the above argument does not take into account critical questions concerning the validity and reliability of formative assessment data passed between levels

and the extent to which these could be compromised by accountability pressures on teachers to ensure their pupils reach ‘expected’ outcomes. Such an argument would require an examination of assessment practices in schools outside the original sample using the tool, which is beyond the scope of this article. We were, however, able to test step 1 of the non-critical interpretive validity argument above by convening a validation panel in April 2016, consisting of three constituencies:

- members of the original expert group which authored the Nuffield Foundation (2012) report ( $n = 7$ );
- expert primary science teachers – members of the Primary Science Teacher College (PSTC) who had not been directly involved in the development of the model ( $n = 4$ ) and
- acknowledged experts in the field of primary assessment ( $n = 5$ ).

We asked group 1 about the origins of their original ‘data-flow pyramid’ model and whether the TAPS version remained true to the principles of assessment outlined in their report. They explained that they had sought a ‘big picture’ to provide an overview of the use of science assessment data for different purposes within and beyond primary schools. As a former ecologist, one member had tried the analogy of a pyramid of biomass within an ecosystem and found that by using ‘energy’ to represent the flow of information and ‘biomass’ to represent the evidence collected, the analogy ‘seemed to work well’ and was adopted by consensus. They confirmed that the TAPS model (Figure 5) was entirely consistent with the principles of assessment in their report and that the examples in the online version helped to ‘make those principles more real’ for teachers, contributing to a shared understanding of assessment processes without which the formative to summative transition – which may occur at any point between layers 2 and 4 – would not be effective, resulting in schools resorting to additional testing to provide the quantitative data required in layers 4 and 5.

Group 2 were asked about how the operationalisation of the original Nuffield Foundation assessment framework represented by the TAPS model might support classroom teachers, responding that it ‘has shown teachers what assessment looks like’, helping them to recognise valuable formative evidence in activities they are already conducting as part of everyday classroom practice. They viewed the model as reducing teachers’ confusion about assessment. The emphasis on both procedural (‘working scientifically’) and conceptual understanding was felt to be appropriate, with particular commendation of summaries of what ‘pupils can do’ (S1) for parents. They did, however, view the formative to summative transition within the model as requiring further focus.

Group 3 were asked to identify which layers within the model they considered the most important; to which they responded that layer 1 – which had been added to the original Nuffield model – was of particular value in emphasising pupils’ roles in their own and peers’ assessment. They were also asked whether any adjustments were needed. This prompted a querying of the position of reporting to parents, which the group felt was now ‘too high’ in the pyramid, giving the impression that it would be driven by quantitative data of a binary ‘achieved/not achieved’ nature, rather than qualitative assessment of children’s experiences and the impact on their self-esteem as young scientists. They felt that parents and carers needed to be involved at a much earlier stage to provide personal insights into

pupils, and that this should be separate from high-level data reporting. Group 1 confirmed that this had been a feature of their original model, in which ‘narrative’ reporting would take place more than once per year. Overall, group 3 regarded the TAPS model as a very useful overview, showing *what it looks like for teachers to gather evidence and moderate judgements*, contributing greatly to the manageability of the process.

To test step 2 of the interpretive validity argument, we took the model to four nationally recognised schools recommended by our funder the Primary Science Teaching Trust (PSTT), asking them to comment on its credibility as a framework to analyse their practice (Earle, 2015). Whilst each school’s approach to science assessment differed, all four recognised the TAPS model as representing the practice to which they aspired. For example, each school noted the importance of a ‘shared understanding’ of progression in science learning (box M3). They believed progression grids of inquiry skills used for planning, assessment and moderation would support staff and pupils to assess formatively and summatively. Another indicator of the credibility of the model is provided by the download statistics for the online version of the data-flow pyramid (see link above), which had been downloaded 6032 times by the end of March 2017, suggesting strong interest in our work. The wider impact on schools of the school self-evaluation tool published online is being independently evaluated.

To test step 3 of the interpretive validity argument above, project schools completed an Impact Survey (November 2015,  $n = 9$ ) which included re-evaluation of their RAG-rating. Schools commented on specific areas where practice had changed, identifying 6 red boxes and 10 amber boxes which they felt had moved to green, together with 3 red boxes which had moved to amber. All 9 schools agreed or strongly agreed that the use of the pyramid had improved their assessment literacy, increasing their understanding of teacher assessment, reliability, validity and the relationship between summative and formative. Six of the 9 agreed that their colleagues had a clearer shared understanding of what to look for in children’s science, whilst three felt that it had actually improved the validity and reliability of assessment.

A further empirical test was provided by interviews with six participants from the original projects schools in June 2016. The analysis suggested an emerging understanding of the potential for the use of evidence collected for formative purposes being summarised for monitoring, tracking and reporting:

I guess it’s when we use our tracking system; that then becomes your summative assessment. But you’ve done the work before that. There are lots of different objectives within one unit on plants or one thing on electricity. By looking at each objective as formative assessment, you can then see what their overall understanding of that particular unit is, if that makes sense. (Participant 1)

The main change is that our assessment is ongoing. We don’t do any summative testing at the end of unit, so at the end of the year, we are continuously gathering data, more information about the children that informs a consensus of an idea at the end in terms of offering our head teacher or our management a summative grade. (Participant 2)

... what we’re doing now is doing ongoing formative assessments throughout a unit of work, and at the end of each piece of unit of work ... and we use those judgments at the end of each unit of work – and that’s both the working scientifically and the conceptual knowledge – to inform an annual judgment about that child, which then goes towards a summative statement that is passed on to the next teacher and then used as a summative statement for

the end of the key stage, which had been used at the end of key stage for tracking purposes. (Participant 3)

We feel strongly that even summative assessment has to have a formative purpose. We want teachers to be asking ‘how will the child completing this focus assessment task help us to improve teaching and learning for them and for future cohorts?’ Making a judgement about the level that individual children are working at is a secondary outcome. (Participant 4)

The validation process continues with the data-flow pyramid model now being tested in new contexts beyond England and beyond the primary age group.

## Discussion

Through following a DBR approach, teachers and researchers in the TAPS project have become a community of practice (Wenger, 1998), developing a shared understanding of the nature and purposes of assessment in science at a time of rapid, externally imposed change (Brill & Twist, 2013). Although teachers remained at the heart of the project, circularity of claims (Shavelson et al., 2003) has been circumvented by supplementing the community of practice to include those beyond the project partnership. We acknowledge that in the initial design phases, there was not an equal relationship between participants as the research team took the lead; some of the teachers initially called the project ‘the TAPS course’, indicating that they felt they were receiving training rather than acting as co-researchers. As the project progressed, a stronger collaborative culture emerged (Anderson & Shattuck, 2012) as researchers and teachers worked together to make classroom observations, collect data, test prototypes, seek out and edit exemplification material. A combination of reported and observed data was collected; teachers reflected on their practice during ‘cluster day’ meetings and researchers visited the teachers in school to observe lessons and collect examples of teacher planning, pupil work and assessment records. In addition to this close partnership, the ‘community’ also included invited contributors, observers, ‘expert’ practitioners and some of the original Nuffield Foundation (2012) authors who acted as critical friends and validators for the project.

One of the prerequisites for developing effective teacher assessment in schools is that teachers have sufficient ‘assessment literacy’ (Klenowski, 2011) to make wise decisions about which data to collect to represent pupils’ scientific learning, how to collect them, how to involve pupils in the process, how to make valid and reliable judgements on the evidence available and put it to effective use whilst recognising its limitations. This demands judicious use of professional wisdom and takes time to develop. During the three years of collaborative development of the ‘data-flow pyramid model’, we as a research team (both university researchers and school-based colleagues) have needed to grapple with the complex relationship between formative and summative purposes of assessment as they feature in the various levels of the model. As discussed above, we debated whether the transition from formative to summative occurred between levels 1 (ongoing formative) and 2 (monitoring) or between 2 and 3 (reporting). However, in one interpretation of the word ‘summative’, it could be argued that judgements are being made by teachers (and pupils) every time an assessment is made (Taras, 2007), representing a ‘snapshot’ of pupil attainment in a particular aspect of scientific learning at a particular point in time. This can occur in the base level of the ‘pyramid’ model

when pupils are assessing their own work and ideas against known criteria, or in the layer above where teachers are gathering evidence of pupils' learning from a range of sources. In order to take the formative actions of 'giving feedback' or 'adapting the pace, challenge and content' of lessons, teachers need to have made a summative 'snapshot' judgement of the state of pupils' learning at a particular time. However, in the more usual use of the word 'summative' to indicate a summary of available evidence collected over a period of time, teachers might be making a more nuanced judgement of progress leading up to a pre-defined assessment point in order to achieve greater validity (Gardner et al., 2010). Given that this would involve consideration of 'old' evidence – dating from perhaps several months ago since when the pupil concerned might be expected to have progressed – it would not have the same status as a 'snapshot in time'. So by developing the 'data-flow pyramid model' during the TAPS project, researchers and participants have come to a deeper, more sophisticated understanding of the complex relationship between the formative and summative purposes of assessment.

## Conclusion

In this article, we have argued that a DBR approach to theory-building and school improvement has led to the development and exemplification of a promising approach to school self-evaluation in relation to assessment in science. The intertwining of a developing understanding of the processes of assessment alongside product development – although challenging and complex – has through an iterative process led to an evidenced-based set of recommendations for practice. The 'data-flow pyramid' model and self-evaluation tool has undergone a process of 'rapid prototyping' (Tripp & Bichelmeier, 1990) and has been thoroughly tested in authentic contexts. A process of cross-checking each iteration involved teachers' testing 'in the field' and applying their context-specific professional understanding of primary science assessment, which researchers cross-referenced with theoretical perspectives. This development and verification process has, we argue, led to a clearer articulation of the role of teacher assessment, as theorised in the model proposed by the Nuffield Foundation (2012) authors. The resulting self-evaluation tool has the potential to enable schools to evaluate their assessment practices and empower teachers to make secure judgements about children's learning.

Education research that seeks to support pedagogical development needs to take account of sociocultural insights that, whilst meanings and interpretations vary considerably across uniquely situated schools and teachers, there are useful generalisations to be made across contexts (Mercer & Littleton, 2007). The TAPS project design in which individual cases of schools working with a researcher came together within a framework of collaborative project days enabled both local, particular interpretations of theory, and common general themes and shared understandings to emerge. The product of this DBR process – the data-flow pyramid – is thus both a flexible tool for creative school use and a theoretical model located within the national overarching culture of primary science education and its political constraints (Cobb et al., 2003, p. 9). The way the TAPS data-flow pyramid model encapsulates a range of activities as a system of assessment recognises that theory in education involves complexity, diversity and the dynamic interconnectedness of different aims and processes. It recognises that children and teachers operate within schools, which are in turn subject to demands and influences

beyond them. Arguably, a limitation of the model from a systems perspective is that it is bounded by the school; it does not include the government and scrutinising authorities directly. However, it does acknowledge political use of summative assessment as a driving force and manages this by exemplifying ways to make summative assessment a dependable summary of children's learning in science. It recognises that validity, reliability and manageability are not absolutes, but can be supported and balanced in different ways with trade-offs for different stakeholders. Rooted in pragmatism, and recognising the national and international demand for comparative data, the TAPS data-flow pyramid is designed to make a positive impact on practices that many educators value: formative assessment, pupils engaging in scientific enquiry and autonomy for teachers within a supportive and rigorous framework. Further research is required to validate the extent to which formative assessment data passed between levels in schools using the tool are enhanced in quality.

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